

KC International Academy
Conflict of Interest Policy Board Member Signatures
01.29.24

(a.) Whether compensation arrangements and benefits are not Excess Benefit Transactions and otherwise are reasonable and the results of arm's length bargaining, and

(b.) To Whether partnership and joint venture arrangements and such other arrangements with other organizations conform to written policies, are properly recorded, reflect reasonable payments for goods and services, further KCIA's tax-exempt purposes, are not excess benefit transactions and do not result in impermissible private benefit.

(c.) in conducting the periodic reviews KCIA may, but need not, use outside advisers. If outside advisers are used, their use shall not relieve the Board of its responsibility for ensuring the periodic reviews are conducted.

I ACKNOWLEDGE RECEIPT OF THE FOREGOING CONFLICTS OF INTEREST POLICY AND ACKNOWLEDGED THAT I READ AND UNDERSTOOD THE POLICY, AGREE TO CONFORM TO EACH OF THE VARIOUS STANDARDS AND POLICIES, UNDERSTAND THAT KCIA ELEMENTARY IS CHARITABLE ORGINAZATION AND IT MUST COMPLY WITH THE POLICY AND ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS CHARITABLE PURPOSES IN ORDER TO MAINTAIN ITS TAX EXEMPT STATUS. EXCEPT AS EXPRESS DISCLOSED IN GREATER DETAIL, I AM AWARE OF NO CONFLICT OF INTEREST OR OTHER VIOLATION OF THE POLICY.

DocuSigned by:
Joyelyn Strickland Egars
8C8FFFF0E2F44C9...
Signature

1/17/2024 Dated

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Sybil Proff
Signature

11-10-23
Dated

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Signature

Nov 15th 2023

Dated

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Scott Swaggart

dotloop verified
01/03/24 10:34 AM
CST
C6W6-JR6F-ISAP-EYFB

Signature

01/03/2024

Dated

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Signature

Tuesday, October 24, 2023
Dated

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Denisha Thompson
Signature

01/04/2024
Dated